

**CITY OF HIGHLAND  
TOTAL COMPENSATION PACKAGE MAY 01, 2013**

<b>NAME</b>	<b>POSITION</b>	<b>ANNUAL SALARY</b>	<b>MISC. PAYMENTS</b>	<b>HEALTH INSURANCE</b>	<b>VACATION DAYS GRANTED</b>	<b>SICK DAYS GRANTED</b>	<b>HOLIDAY DAYS GRANTED</b>	<b>PD COURT TIME BENEFIT</b>	<b>TOTAL COMPENSATION</b>
1 Kennedy III, Dan	Director of HCS	140000.12	0.00	13949.28	0.00	13.00	10.00		153949.40
1 Latham Mark L.	City Manager	110032.00	35.00	9370.08	20.00	13.00	10.00		119437.08
1 Bell Terry M	Chief of Police	101108.80	1520.00	14032.20	20.00	13.00	10.00		116661.00
1 Cook Daniel	Director Of Light & Power	89585.60	715.00	13949.28	10.00	13.00	10.00		104249.88
1 Gillespie III Walter J.	Director of Public Works	85155.20	1485.00	13949.28	20.00	13.00	10.00		100589.48
1 Korte Kelly N	Director of Finance	80350.40	1520.00	13949.28	10.00	13.00	10.00		95819.68
1 Conrad Christopher J.	Police Sergeant	84542.64	65.00	10133.88	15.00	13.00	10.00	3.00	94741.52
1 Sellers Gary C	Police Sergeant	84346.08	105.00	10133.88	20.00	13.00	10.00	3.00	94584.96
1 Schlarmann Carl D	Police Sergeant	84346.08	85.00	10133.88	20.00	13.00	10.00	3.00	94564.96
1 Steinbeck Aric J.	Police Sergeant	84542.64	65.00	7394.28	15.00	13.00	10.00	3.00	92001.92
1 Rosen Mark D	Director of Parks & Recreation	75816.00	1095.00	13949.28	20.00	13.00	10.00		90860.28
1 Schoeck Lisa Ann	Director of Human Resources	70595.20	1125.00	13949.28	15.00	13.00	10.00		85669.48
1 Bast Brian Charles	Lineman	76148.80	0.00	4434.24	15.00	13.00	11.00		80583.04
1 Cox Gene R	Lineman	76148.80	0.00	4434.24	20.00	13.00	11.00		80583.04
1 Duft Steve G.	Lineman	76148.80	0.00	4434.24	15.00	13.00	11.00		80583.04
1 Duncan William J	Lineman	76148.80	0.00	4434.24	20.00	13.00	11.00		80583.04
1 Frey Kevin C	Lineman	76148.80	0.00	4434.24	20.00	13.00	11.00		80583.04
1 Frey Marvin D	Lineman	76148.80	0.00	4434.24	20.00	13.00	11.00		80583.04
1 Odorizzi Michael J	Lineman	76148.80	0.00	4434.24	20.00	13.00	11.00		80583.04
1 Parker Russell Edgar	Water Dist./Sewer Coll. Sup.	67537.60	2225.00	9782.88	20.00	13.00	10.00		79545.48
1 Lauer Randy S	Patrol Officer	68555.76	0.00	9955.92	25.00	13.00	11.00	3.00	78511.68
1 Riggs Randy T.E.	Patrol Officer	68555.76	0.00	7394.28	25.00	13.00	11.00	3.00	75950.04

**Illinois Public Act 97-0609 and Employee Compensation**

**In 2011 Public Act 97-0609 became law, effective January 1, 2012. That act amends the Illinois Open Meetings Act and the Illinois Pension Code and establishes new requirements for Illinois public bodies.**

**Among the law's requirements are the following:**

**All IMRF employers must post, within 6 days of the approval of a budget, the total compensation package for each employee having a total compensation package that exceeds \$75,000 per year; and**

**Any IMRF employer that approves an employee's total compensation package equal to or in excess of \$150,000 per year must post on its website, at least 6 days before the approval, the total compensation package for that employee.**

**"Total Compensation Package" for purposes of the Act means "payment by the employer to the employee**

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for salary, health insurance, a housing allowance, a vehicle allowance, a clothing allowance, bonuses, loans, vacation days granted, and sick days granted."